

## **Department of Commerce**

### **Cross-cutting Issues (Syllabus)**

#### **Ethics**

##### **Courses: Business Organisation, Corporate Governance and Auditing**

- Integrity and transparency in business operations.
- Fair practices in accounting and financial reporting.
- Respect for human rights in global supply chains.
- Corporate social responsibility initiatives.

#### **Gender Equality**

##### **Courses: Human Resource Management, Business Organization**

- Equal opportunities and treatment for all genders in the workplace.
- Women's empowerment in leadership.
- Addressing gender-based violence through corporate policies.
- Closing gender gaps in education, employment, and health benefits.

#### **Social Inclusion**

##### **Courses: Business Law, Business Management**

- Rights of marginalized and vulnerable groups in the workplace.
- Disability inclusion and accessibility in corporate policies.
- Indigenous peoples' rights and ethical business practices.
- Youth engagement and empowerment through internships and training.

#### **Human Rights**

##### **Courses: Business Law, HRM**

- Civil, political, economic, social, and cultural rights in global business.
- Anti-discrimination policies in hiring and workplace practices.
- Right to education, health, and adequate living standards for employees.
- Freedom of expression and privacy in the digital age.

#### **Governance**

##### **Courses: Corporate Governance and Auditing**

- Role of laws and its compliance in business operations.
  - Democratic participation and accountability in corporate governance.
  - Anti-corruption measures and ethical business practices.
  - Effective public administration and its impact on business.
- .